

RECEIVED

MAR 13 2007

FLEET SERVICES DOCUMENT

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into between Douglas County (hereafter "County") and Teamsters Local 223 (hereafter "Union"), as a clarification to the current collective bargaining agreement between the parties, which expires June 30, 2009. It is hereby agreed as follows:

Article X – Health and Welfare, Section 10.2 is modified by adding the following paragraph:

“Effective March 1, 2007, an employee becomes eligible for benefits under this section at the beginning of the month following ninety (90) days of employment. During such time, the employee must have worked at least 80 hours per month.”

IT IS HEREBY AGREED:

DOUGLAS COUNTY, OREGON

TEAMSTERS LOCAL 223

Rosemarie Wess
Rosemarie Wess
Human Resources Director

Greg Baxter
Union Representative

3/15/2007
Date

3/20/2007
Date

Robb Paul
Robb Paul
Public Works Director

DOUGLAS COUNTY OREGON
FILED

3/14/07
Date

MAR 27 2007

Mike Blanck
Mike Blanck
Fleet Services Director

BARBARA E. NIELSEN, COUNTY CLERK

3/13/2007
Date

RECEIVED

MAR 26 2007

DOUGLAS COUNTY
HUMAN RESOURCES DEPT.