

VETERANS' PREFERENCE IN PUBLIC EMPLOYMENT

If you are seeking **VETERANS' PREFERENCE in employment**, please complete this form and return it with your supporting documentation at the time you submit your completed Douglas County employment application. Additional documentation cannot be received after your application is submitted.

Under Oregon law, armed forces veterans may be entitled to preference in employment or promotion. If you think you may qualify, please read the following information carefully and check the box(es) in each section appropriate to you. If you need further explanation or have specific questions, please contact Human Resources at (541) 440-4405.

QUALIFIED VETERAN: You may claim veterans' preference if you are able to check one or more boxes in this section and provide proof of veterans' preference eligibility by submitting a copy of your Certificate of Release or Discharge from Active Duty (a federal DD Form 214/DD Form 215 that reflects your "Honorable" separation status) at the time you submit your completed employment application. Preference will not be applied unless you submit the appropriate documentation at the time you submit your application.

ORS 408.225(1)(e) – Veteran

I served on active duty with the Armed Forces of the United States for a period of more than 178 consecutive days beginning on or after January 31, 1955 (or for a period of more than 90 consecutive days beginning on or before January 31, 1955) and was discharged or released from active duty under honorable conditions; or

I served on active duty with the Armed Forces of the United States for a period of 178 days or less and was discharged or released from active duty under honorable conditions because of a service-connected disability; or

I served on active duty with the Armed Forces of the United States for 178 days or less and was discharged or released from active duty under honorable conditions and have a disability rating from the United States Department of Veterans Affairs; or

I served on active duty with the Armed Forces of the United States for at least one day in a combat zone and was discharged or released from active duty under honorable conditions; or

I received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces of the United States and was discharged or released from active duty under honorable conditions; or

I receive a nonservice-connected pension from the United States Department of Veteran Affairs.

"Active duty" does not include attendance at a school under military orders, except schooling incident to an active enlistment or a regular tour of duty, or normal military training as a reserve officer or member of an organized reserve or a National Guard unit.

QUALIFIED DISABLED VETERAN: You may claim additional preference as a disabled veteran if you are able to check one or more boxes in this section and provide proof of eligibility by submitting: (1) a copy of your Certificate of Release or Discharge from Active Duty (a federal DD Form 214/DD Form 215 that reflects your "Honorable" separation status) **and** (2) a public employment preference letter from the United States Department of Veterans' Affairs, unless the information is already included in the federal DD Form 214/215. You can order an employment preference letter by calling the US Dept of Veterans' Affairs at 1-800-827-1000. Preference will not be applied unless you submit the appropriate documentation at the time you submit your application.

ORS 408.225(1)(c) – Disabled Veteran

I am entitled to disability compensation under laws administered by the US Department of Veteran Affairs; or

I was discharged or released from active duty for a disability incurred or aggravated in the line of active duty; or

I was awarded the Purple Heart for wounds received in combat.

I hereby claim veterans' preference and certify that the above information is true and correct. I understand that any false statements or misrepresentations made by me may be cause for my disqualification or dismissal, regardless of when discovered.

Print Name

XXX - XX - _____
Last 4 of your Social Security No.

Signature of Applicant

Date

Position Applied for: